

GLP BBEE (PTY) LTD
COMPANY REG: 2015/127148/07
6 on 1st AVENUE DUNVEGAN EDENVALE 1609
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Broad-Based Black Economic Empowerment Verification Certificate

FCM TRAVEL SOLUTIONS (PTY) LTD

CERTIFICATE NO. 02/B-BBEE:08/09/2020/TSC

Registration No: 2013/076789/07
VAT No: 4900264526
Head Office, Location: Block 8, Pendoring Office Park,
299 Pendoring Road
Blackheath
2195

Verification Standard Applied: Tourism Sector Code Gazetted 20 November 2015
Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
Scorecard applied: Generic Scorecard
Size of the enterprise: Large Enterprise (>/or = R45 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	27.00	27.00
MANAGEMENT CONTROL	19.00	19.38
SKILLS DEVELOPMENT	20.00	19.27
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	35.71
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	106.36

Broad Based BEE Status Level : A level 1 contributor to B-BBEE
BEE Procurement Recognition Level : 135.00%
Black Ownership : 30.07%
Black Women Ownership : 30.07 %
Designated Groups : No
Empowering Supplier (Yes/No) : Yes

Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.

Date of issue : 08 September 2020
Expiry date : 07 September 2021
Period of Validity : 12 Months

A handwritten signature in black ink, appearing to read 'Joanna Pillay'.

Joanna Pillay
Technical Signatory

