

GLP B-BBEE (PTY) LTD  
COMPANY REG: 2015/127148/07  
22A ERNEST OPPENHEIMER AVENUE, BRUMA 2198  
P O BOX 220 BRUMA 2026  
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## Broad-Based Black Economic Empowerment Verification Certificate

### FCM TRAVEL SOLUTIONS (PTY) LTD

CERTIFICATE NO. 01/B-BBEE:20/08/2019/TSC

Registration No: 2013/076789/07  
VAT No: 4900264526  
Head Office, Location: Block 8, Pendering Office Park,  
299 Pendering Road  
Blackheath  
2195

Verification Standard Applied: Tourism Sector Code Gazetted 20 November 2015  
Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013  
Scorecard applied: Generic Scorecard  
Size of the enterprise: Large Enterprise (>/or = R45 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	27.00	27.00
MANAGEMENT CONTROL	19.00	19.06
SKILLS DEVELOPMENT	20.00	20.82
ENTERPRISE & SUPPLIER DEVELOPMENT	40.00	33.63
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	105.51

Broad Based BEE Status Level : A level 1 contributor to B-BBEE  
BEE Procurement Recognition Level : 135.00%  
Black Ownership : 30.07%  
Black Women Ownership : 30.07 %  
Designated Groups : 0.00%  
Empowering Supplier (Yes/No) : Yes

*Although the abovementioned is the current level of turnover/income and is closely related to the economic indicators, it may be more or less in future. Consequently, this Certificate does not serve as a guarantee that the income reflected will continue at the same levels.*

Date of issue : 20 August 2019  
Expiry date : 19 August 2020  
Period of Validity : 12 Months



Joanna Pillay  
Technical Signatory

